

Annex 1 to the Programme Agreement

Programme Operator and Partners	
Programme Operator:	Foundation for the Development of the Education System (FRSE)
Donor Programme Partner:	Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU), Icelandic Centre for Research (RANNIS), National Agency for International Education Affairs (AIBA)
IPO:	- n/a
Other Programme Partners(s):	- n/a

Programme Objective	Enhanced human capital and knowledge base
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PA	Number	Expected programme results	Indicator	Unit of measurement	Source of verification	Frequency of reporting	Baseline value	Baseline year	Target value
PA03	Outcome 1	Improved skills and competences of students and staff in all fields of education	Number of ECTS credits received by the higher education students in mobility projects	Number	Project Promoters' and Partners' records	Annually (APR)	N/A	N/A	6000
			Number of joint intellectual outputs created in cooperation projects (studies, curricula, teaching materials, papers, etc.)	Number	Project Promoters' records, projects documentation	Annually (APR)	0	N/A	200
			Share of participating VET staff assessed by their employer as having improved skills/competences in their field of work	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%
			Share of participating VET students assessed by their education institution as having improved their level of competence	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%

PA	Number	Expected programme results	Indicator	Unit of measurement	Source of verification	Frequency of reporting	Baseline value	Baseline year	Target value
			Share of participating staff assessed by their employer as having improved skills/competences in their field of work (excluding VET)	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%
			Share of participating students assessed by their education institution as having improved their level of competence (excluding VET)	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%
			Share of staff participating in institutional cooperation who express satisfaction with the mobility/exchange	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%
			Share of students who declare satisfaction with the mobility	Percentage	Survey results	Annually (APR)	N/A	N/A	80.0%
	Output 1.1	Professional development of staff (mobility of staff for capacity building at all levels and for all types of education)	Number of Polish managerial staff taking part in professional development activities ¹ (disaggregated by gender, level of education)	Number	Project Promoters' records, Attendance sheets	Semi-annually	0	N/A	300
			Number of Polish staff taking part in conferences on education	Number	Project Promoters' records, Proofs of attendance	Semi-annually	0	N/A	250
			Number of Polish staff taking part in job shadowing (disaggregated by gender, level of education)	Number	Project Promoters' records, Proofs of attendance	Semi-annually	0	N/A	250
			Number of action plans launched by educational establishment in all sectors	Number	Project Promoters' and Partners' records	Semi-annually	0	N/A	40

¹ e.g. schools/ university managers, inspection of schools, monitoring, staff of institutions/units responsible for quality, for policy development, other management.

PA	Number	Expected programme results	Indicator	Unit of measurement	Source of verification	Frequency of reporting	Baseline value	Baseline year	Target value
	Output 1.2	Mobility of staff and students in higher education (HE)	Number of staff from beneficiary states taking part in HE mobility projects (disaggregated by gender, Donor state, level of education)	Number	Project Promoter's records	Semi-annually	0	N/A	265
			Number of staff from donor states taking part in HE mobility projects (disaggregated by gender, Donor state, level of education)	Number	Project Promoter's records	Semi-annually	0	N/A	35
			Number of students from beneficiary states taking part in HE mobility projects (disaggregated by gender, Donor state, level of education)	Number	Project Promoter's records	Semi-annually	0	N/A	315
			Number of students from donor states taking part in HE mobility projects (disaggregated by gender, Donor state, level of education)	Number	Project Promoter's records	Semi-annually	0	N/A	25
	Output 1.3	Enhanced quality and relevance of vocational education and training (VET) and continuing education	Number of VET apprentices supported (disaggregated by gender, type of institution/enterprise)	Number	Project Promoters' records, Partner employers' records	Semi-annually	0	N/A	450
			Number of education institutions offering new/redesigned education offers/ programmes/courses	Number	Project Promoters' records	Semi-annually	0	N/A	30
			Number of educational staff trained (disaggregated by Gender)	Number	Project Promoters' records, Attendance sheets	Semi-annually	0	N/A	600
			Number of school curricula redesigned for VET/ continuing education	Number	Project Promoters' and Partners' records	Semi-annually	0	N/A	30

PA	Number	Expected programme results	Indicator	Unit of measurement	Source of verification	Frequency of reporting	Baseline value	Baseline year	Target value
			Number of schools offering enhanced VET training modules/ methods	Number	Project Promoters' records	Semi-annually	0	N/A	30
			Number of staff benefitting from exchanges within the VET/continuing education projects (disaggregated by gender, type of institution/enterprise)	Number	Project Promoters' records, Attendance sheets	Semi-annually	0	N/A	390
	Output 1.4	Enhanced quality and relevance of education at all levels and forms	Number of education institutions offering new/redesigned education offers/ programmes/courses ²	Number	Project Promoters' and Partners' records	Semi-annually	0	N/A	30
			Number of local/regional/national educational authorities involved in the projects	Number	Projects documentation	Semi-annually	0	N/A	15
			Number of projects involving institutions from more than one sector of education	Number	Programme Operator's records	Semi-annually	0	N/A	15
			Number of school curricula redesigned (excluding VET/continuing education)	Number	Project Promoters' and Partners' records	Semi-annually	0	N/A	30
			Number of schools cooperating with Donor State education institutions	Number	Copies of contracts concluded with Project Promoters, Partnership agreements between Project Promoters and	Semi-annually	0	N/A	50

² The new curricula will focus on i.a.: inclusive education; lifelong learning; and vocational counselling (excluding VET).

PA	Number	Expected programme results	Indicator	Unit of measurement	Source of verification	Frequency of reporting	Baseline value	Baseline year	Target value
					project partners				
Bilateral	Bilateral outcome	Enhanced collaboration between beneficiary and donor state entities involved in the programme	Level of satisfaction with the partnership (disaggregated by State type)	Scale 1-7	Survey results	Annually (APR)	TBD	TBD	At least 4.5 and an increase on the baseline value
			Level of trust between cooperating entities in Beneficiary States and Donor States (disaggregated by State type)	Scale 1-7	Survey results	Annually (APR)	TBD	TBD	At least 4.5 and an increase on the baseline value
			Share of cooperating organisations that apply the knowledge acquired from bilateral partnership (disaggregated by State type)	Percentage	Survey results	Annually (APR)	N/A	N/A	≥50%
	Bilateral output 1	Cooperation between donor state and beneficiary state entities facilitated	Number of projects involving cooperation with a donor project partner (disaggregated by Donor State)	Number	Copies of contracts concluded with Project Promoters, Partnership agreements between Project Promoters and project partners	Semi-annually	0	N/A	270
			Number of training courses co-organised by donor and beneficiary state entities	Number	Project Promoter's records	Semi-annually	0	N/A	60

